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Starting Chance – Donor Report

General details			
Name organisation	Starting Chance	NPO no.	IT2472/2015
Contact person	Ali Corbett	Report compiled by	Ali Corbett
Contact no.	0824911171	Feedback period	November 2023
Contact email	ali@startingchance.org.za	Date of submission	29 November 2023

Executive summary and comments

Executive Summary 2023

On behalf of my staff at Raise of Hope, I would like to take this opportunity to say Thank you, Starting Chance, senior management, and your special team for all you continue to do for the township kids, teachers and parents. I haven't been with you for long, but the development is evident in our learners and in the teachers' confidence in executing their duties. As for me as the principal, you came when I was trying to find my feet. I can safely say the proof is in the pudding.

Your humble staff always showed professionalism and enthusiasm, which left me wishing it was contagious.

Starting Chance has shown me the power of compassion and how a small act of kindness can have a ripple effect, touching the lives of many. Please know that our appreciation goes beyond what can be expressed in a simple text message.

Mrs Scullion Raise of Hope Educare

Starting Chance has had an excellent year. Our Training and Development programme has seen remarkable growth at all our schools, and we are excited to see the changes.

Seven of our schools that have been in our programme for four years or more have attained the necessary scores to move to our Alumni Programme.

Four schools have moved from our TTinT programme to our hub programme.

Two schools are moving to our Hub Plus programme. We will open our applications for new schools in November and look forward to welcoming successful candidates.

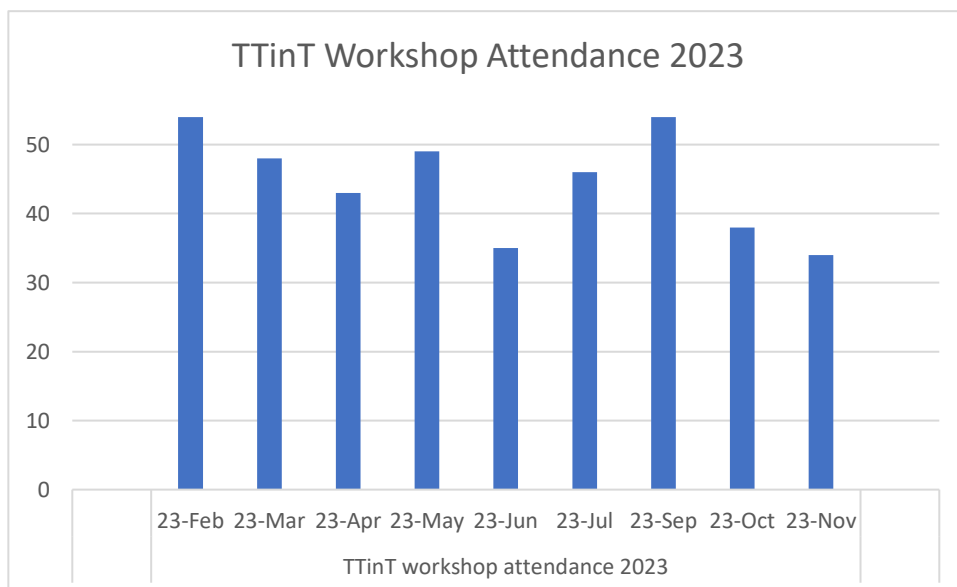
Our fieldworker team has continued to grow in confidence and expertise. It is with great delight that Joyce has been promoted to Team Leader of our field worker team in 2024. This is well deserved, and we are excited to watch Joyce lead the team in 2024. Noms has been promoted to a classroom specialist, and she will support the team in the school visits and working in the classroom with the practitioners.

By the end of November, we will have created a suite of educational materials. In 2024, we hope the South African College of Education will accredit this material.

Details of Training and Development activities.

Training and Development 2023:

1. We have completed 3 PDP workshops. Principals who have been in our Professional Development Programme, have testified to the great support this has been for them.
2. Our TTinT programme has been very active. We have presented 8 TTinT workshops covering a variety of ECD topics. Attendance has been very good throughout the year. The end-of-year TTinT awards was a wonderful event. Practitioners were recognised both for their attendance and their performance in the classroom.
3. Site visits and resource training have continued throughout the year, highlighting the need to implement the learning that has taken place through the workshops.
4. The Alumni team, together with the school reps and our fieldworker team, have delivered two very successful parent workshops Parent engagement is a critical factor in ensuring our children are ready for school. We have seen some heartwarming moments when our mentor team helped turn a school around through their visits and support.
5. The children’s assessments for the year have shown improvement in all areas of the children’s development.



I want to share my words of gratitude about TTINT workshop. Today I am a better teacher because of TTinT workshops. From my first day attending, I learned a lot. The assistance I received when the facilitator visited me in 2021 improved a lot of my skills in educating children. It opened my eyes; the knowledge I gained and implemented made me a different person. I'm thankful for the opportunity given to us to attend the TINT and resource training. I like it when we are sharing ideas and learning from one another. Thank you, Starting Chance. From: Vuyiseka Xabanisa from Hluma Academy.

<p>Update on shack to chic builds</p>	<p>Shack to chic 2023: Shack to Chic is largely on hold while administrative issues related to planning are resolved and/or lease agreements are issued by the City of the Cape Town.</p> <ul style="list-style-type: none"> • Qingqa planning approval is progressing – we now await the fines for building off plan to be issued and consent zoning approval to be confirmed. • Little Shining Stars Educare planning approval has progressed to the next stage, and we are waiting on fines for existing structural irregularities to be issued. • Shining Stars Educare – the hunt for a property to convert into a school continues. Dormac Marine & Engineering is exploring options for a temporary upgrade while we continue to actively seek alternative longer-term options. • Hluma Academy is still waiting for the award of a long-term lease for erf 11448 in Minister Street. <p>Outdoor play areas at Mzamomhle and Blooming Stars are being refurbished with new synthetic grass.</p>
<p>Achievements</p>	<ul style="list-style-type: none"> • Our fieldworker team continues to grow in capability and is making an impact. • Our new schools have shown significant progress this year. • The Training and Development programme has had a successful year. • Our Alumni Mentor Programme has been well received and operates in the schools. We have seen mentors help schools to change and grow. • We have made some progress with Shack to chic upgrades. • We have made considerable progress on the compiling of our educational resources.
<p>Challenges</p>	<ul style="list-style-type: none"> • Funding to support a Training and Development Manager • Fundraising to raise funds for the minor shack to chic projects. • Security in the township continues to be a challenge. We are still providing security at Lonwabo.
<p>Focus points 2024</p>	<ul style="list-style-type: none"> • Support the fieldworkers in their new leadership positions. • Training and Development Programme to continue to support schools in the Starting Chance Programme • Develop the Alumni Programme to encourage sustainability. • Fundraise for the next 4 minor builds. • Aim to get the SC educational material accredited.
<p>Fundraising</p>	<p>Thanks to the generosity of our Starting Chance family of supporters, donations have continued throughout the year.</p> <p>Our Mandela Campaign in July and August 2023 was very successful.</p> <p>We have managed to attract new support.</p>

The Hluma Academy project will be a large-scale construction project. We currently estimate that we need to raise a further R4 million. to complete this project. Given the continuing land invasions we still hope to be able to start this project as quickly as possible after the long-term lease is issued.

Finances

Received:

Donations

Thank you for your ongoing support and donations to Starting Chance. We really appreciate your support.

School Updates

Benefiting (totals)	<i>No. of schools:</i>	24
	<i>No. of children:</i>	1788
	<i>No. of teachers:</i>	129

Pictures

Activities

Santa Day – on Wednesday, 15th November, a highlight for Starting Chance. Gifting 1000 children in 16 schools for Christmas.



TTinT workshop celebration November 2023. This year we recognised all the practitioners for their attendance and for their performance in the classroom. It was a wonderful day.







Some of the highlights for the Fieldworkers in 2023: Using recycled material to make things

Playing in small groups during quiet play

Working together in teams.



 <p>Joyce</p>	<p>My highlights for 2023 are the implementation of TTinT workshops and resource training for practitioners. For me, this is an amazing year. They use recycled materials to make their own educational games, and the children were so happy to play with them during quiet time.</p>
 <p>Noms</p>	<p>TTinT topics and workshops - Attendance had a great impact on implementations; they were based on the well-being of children, so that has improved the six areas in calm NCF. Wonderful work across our schools, teaching and learning, use of recycling has taken a step up, teachers understood the importance of it in developing useful skills in children's learning, resulting in hard work to move the school to the next level in our programme.</p>
 <p>Lebo</p>	<p>My highlights for 2023 are the progress that I have seen in schools and the commitment the schools have shown throughout the program. The practitioners' level of implementation is impressive. Principal support and encouragement is beyond words. Also, well done to our lovely team for working together hard to support the schools. Teamwork is our very own strength. ❤️</p>
 <p>Tandeka</p>	<p>My highlight for 2023 is the progress I have seen at Little Stars Educare. Toddlers use blocks made out of recycled material, and they have a lot of fun. Practitioners can now sit on the mat with children during morning ring and story time. Children are now allowed to play in groups during quiet play</p>